

INSPIRATION IS EVERYWHERE

CODE OF CONDUCT

2020



I _____ do solemnly swear to uphold the following principles and ethical guidelines of conduct as follows:

- 1) To always behave in a courteous, respectful manner, true to the core principles and values of this organization, and to stay loyal to the company's mission.
- 2) To report incidents of misconduct promptly and honestly.
- 3) To engage my IIE family with support and compassion.
- 4) To follow and respect all safety protocols and regulatory guidelines
- 5) To hold myself legally, ethically, and morally accountable to the utmost extent.
- 6) To give undivided allegiance when making decisions affecting the organization.
- 7) To seek the guidance of a supervisor or board member when faced with a conflict or dilemma immediately related to the previous assertions.
- 8) To refrain from promoting or distributing political propaganda or literature on any IIE premises, at any official IIE event, or during IIE meetings or gatherings.
- 9) To wear my official IIE apparel, when able to do so, at any and all IIE events

Signed, _____

Print name: _____

Date: _____